



INSIDE CONSTRUCTION

RECRUITMENT & TRAINING FROM INSIDE THE INDUSTRY

Using our inside knowledge of the industry and our extensive network developed through working within the industry, we use proven search and selection techniques to obtain high calibre candidates for Construction, Residential and Infrastructure Sectors.

Our Story

Inside Construction was formed by two experienced construction professionals who have both operated in the Construction Industry for over 20 years from entry to Director level. They have recruited and managed their own commercial teams and truly are from inside the industry.

With responsibility for Recruitment across the businesses they operated in they have worked with numerous recruitment agencies to grow their teams across the UK.

Their specific industry experience allows them to understand the right combination of skills and experience to help identify the most suitable roles for candidates and those wishing to progress their career.

Inside Construction identified the niche opportunity in the highly competitive recruitment market and were created to provide specialist recruitment services to the construction recruitment market, using experience from inside the industry, they offer something completely different.

Rachel Scott joined Inside Construction in 2024 as Associate Director to drive the business forward, grow our portfolio and provide the necessary recruitment support and know how to our Clients and Candidates. Rachel has over 10 years' experience in construction recruitment across the UK.

PLEASE GET IN TOUCH

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The Service

At Inside Construction, we believe in more than just matching candidates with job listings – we are dedicated to taking the time to understand your unique skills, preferences, and career aspirations. By understanding your skills and experience, we can identify roles, sectors and specific businesses that align not only with your qualifications but also with your individual goals and the culture you thrive in.

Being from within inside the industry ourselves, from Graduate QS to Commercial Director, within multiple sectors and Projects across the UK; we have a real in-depth understanding of both the skills and experience required for roles and a great understanding of how different employers work and their culture.

Our national network and industry expertise grant us access to off-market opportunities with hiring managers that may be inaccessible to other recruitment consultants. This means we can present you with exclusive openings tailored to your skills and ambitions. For those that want support beyond the initial placement, our commitment extends to providing ongoing support, advice and career guidance.

Our mission is not just to fill a role, but to facilitate your long-term professional growth and satisfaction. By choosing our services, you're not only accessing job listings; you're tapping into a wealth of industry knowledge, personalised guidance, and opportunities that may redefine your career trajectory.



Our Services



CAREER ADVICE

From Graduate QS to Commercial Director we understand the skills and attributes required. Having worked across multiple sectors in the UK we are best placed to offer advice.



MARKET FIT

With our experience, we understand your skills and many of the Employer's businesses and cultures allowing us to advise on market fit.



CANDIDATE COACHING & SUPPORT

Having a deep understanding of commercial roles we offer coaching and skills gap analysis to those wishing to progress their careers.

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