



# INSIDE CONSTRUCTION

## RECRUITMENT & TRAINING FROM INSIDE THE INDUSTRY

Using our inside knowledge of the industry and our extensive network developed through working within the industry, we use proven search and selection techniques to obtain high calibre candidates for Construction, Residential and Infrastructure Sectors.

### Our Story

Inside Construction was formed by two experienced construction professionals who have both operated in the Construction Industry for over 20 years from entry to Director level. They have recruited and managed their own commercial teams and truly are from inside the industry.

With responsibility for Recruitment across the businesses they operated in they have worked with numerous recruitment agencies to grow their teams across the UK.

Their specific industry experience allows them to understand the right combination of strategies and practices which help identify, attract and hire the right candidates for specific roles.

Inside Construction identified the niche opportunity in the highly competitive recruitment market and were created to provide specialist recruitment services to the construction recruitment market, using experience from inside the industry, they offer something completely different.

Rachel Scott joined Inside Construction in 2024 as Associate Director to drive the business forward, grow our portfolio and provide the necessary recruitment support and know how to our Clients and Candidates. Rachel has over 10 years' experience in construction recruitment across the UK.

### PLEASE GET IN TOUCH

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# The Service

We work with our Clients to develop long term relationships and invest time to understand your business and the requirements of the individual roles. Our previous experience makes this process a seamless one.

The candidates we select are based upon our in depth knowledge of the industry and we have a complete understanding of roles and vacancies. All candidates sourced by Inside Construction are pre-screened to ensure they have the relevant qualifications, skills and experience to fulfil your requirements and also suit individual business and sectors and importantly the culture of your business.

This really sets us apart from other recruitment consultants, you know when you receive a CV from us, it's worth considering.

Our national network, inside knowledge and operation within the industry enables us to secure off market candidates, inaccessible by other recruitment consultancies. This unrivalled experience also equips us with the exact skills to filter candidates for clients to provide exceptional opportunities for both.

We pride ourselves on providing continuous training and support to put the right people in the right positions. Our personal industry experience sets us apart; we understand explicitly what it takes to be successful in this industry, we value the people we work with and genuinely care about our inside community.



## Our Services



### PERMANENT RECRUITMENT

Our national network, inside knowledge and operation within the industry enables us to secure off market candidates, inaccessible by other recruitment consultants.



### HEAD HUNTING

We recognise a shortage of skills within the industry, increasingly we operate retained searches to fill complex requirements.



### CANDIDATE COACHING & SUPPORT

Having a deep understanding of commercial roles we offer coaching and skills gap analysis to those wishing to progress their careers.

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